

**Application for Employment**

Please make sure to carefully read and answer all questions on this job application. It is mandatory to answer all the questions to be considered for employment. Although you can attach your resume, answering all the questions is still required. If you are currently enrolled in school, please attach your class schedule along with your application.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Personal Information** | | | | | | | |
| Name (Last, First, Middle) | | | | | Are you authorized to work in the U.S.?  YES NO | | |
| Address | | | | City | State | | Zip Code |
| Phone Number | | | | Highest Level of Education Completed:  High School Bachelors Masters | | | Trade School |
| Email | | | | | | | |
| **Position Information** | | | | | | | |
| Desired Hours  Full-Time | | Part-Time | Seasonal | Desired Pay | | Start Date | |
| Do you have a CDL? | | YES | NO | If yes, what class? A B | | |  |
| **Qualifications** | | | | | | | |
| Do you have any prior agriculture experience? (Farm, dairy, cattle, etc.) | | | | | | | |
| Have you operated heavy machinery before? If so, please list your experience. | | | | | | | |
| **Special Skills** | | | | | | | |
| Please list any skills or experiences that you feel would help you in the position you are applying for. | | | | | | | |
| **Work History** | | | | | | | |
| Please list your employment history from the last 5 years, starting with the most recent. | | | | | | | |
| Job Title | | | Company Name | | Start | End | Phone Number |
|  | | |  | |  |  |  |
| Supervisor |  | | | Reason For Leaving |  | | |
| Job Title | | | Company Name | | Start | End | Phone Number |
|  | | |  | |  |  |  |
| Supervisor |  | | | Reason For Leaving |  | | |
| Job Title | | | Company Name | | Start | End | Phone Number |
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| Supervisor |  | | | Reason For Leaving |  | | |
| Job Title | | | Company Name | | Start | End | Phone Number |
|  | | |  | |  |  |  |
| Supervisor |  | | | Reason For Leaving |  | | |

If you answered yes, please explain:

A record of criminal conviction will not necessarily be a bar to employment, since Jay Procter Farms, Inc. will consider factors such as age at the time of the offense, the nature and seriousness of the violation, and evidence of rehabilitation in making any employment decision. It is not necessary to report criminal conviction records that have been legally expunged.

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| --- | --- | --- | --- | --- | --- |
|  | May we contact your previous employers? | | YES | NO |  |
| Please list three professional references not related to you. If you do not have three professional references, then list personal, unrelated  references. | | | | | |
| Name | | Phone | | Relationship | |
| Name | | Phone | | Relationship | |
| Name | | Phone | | Relationship | |

|  |  |
| --- | --- |
| Have you ever been convicted of a crime? | |
| YES | NO |

I certify that I have fully and accurately answered all questions and have given all information requested in this application for employment, and I understand that any wrong or incomplete information on the form may disqualify me for further consideration for employment or, if discovered after I am hired, may be grounds for my immediate dismissal. I understand that all such information is subject to verification and hereby give my consent to Jay Procter Farms to investigate my background and qualifications. Finally, I understand that submission of this application does not necessarily mean that I will be hired.

Signature of Applicant

Date